

# FEDERAL PUBLIC DEFENDER NORTHERN DISTRICT OF TEXAS

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## Vacancy Announcement

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Position: Assistant Federal Public Defender – Capital Habeas Unit

Location: Dallas Division

Application Deadline: Open Until Filled

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The Federal Public Defender for the Northern District of Texas is accepting applications for a full-time Assistant Federal Public Defender in the Capital Habeas Unit (CHU). The CHU represents indigent defendants on death row in Texas. Through an interdisciplinary team approach, we provide our clients with the highest level of legal representation with respect to their convictions and death sentences. CHU attorneys regularly litigate in federal district court, the Fifth Circuit Court of Appeals, and the United States Supreme Court.



The Federal Public Defender's Office is committed to improving diversity in the legal profession. Racial bias and disparity in sentencing are apparent in Texas death penalty cases. It is critical to our clients' representation that the office be comprised of individuals from diverse cultures and backgrounds. The nature of our work leads us to invest in recruiting colleagues who demonstrate experience with, knowledge of, and sensitivity to the needs of culturally diverse and oppressed populations. We seek candidates with a demonstrated commitment to

working with marginalized communities and with clients from a range of backgrounds.

The minimum requirements for this vacancy are three years of post-graduate legal experience **and** either (1) practicing capital litigation experience at trial, on direct appeal, or during post-conviction, **or** (2) significant in-court experience handling contested hearings or trials, preferably in federal court. For applicants in the latter category, prior capital experience is not required. Applicants must meet both the experience requirement and at least one of the two additional criteria.



The successful applicant must be a talented legal writer, possess excellent research skills, be team oriented, and committed to indigent criminal defense. Duties include researching and writing motions, habeas petitions, and appellate briefs; working with investigators and mitigation specialists to develop investigation plans; and appearing in court for evidentiary hearings and oral argument. Skilled collaboration, strategic litigation, and compassionate representation are among the values we aim to foster in our CHU. Because no single person can do this work alone, you will work with experienced lawyers, mitigation specialists, and paralegals in the CHU. The ability to work well on a team is mandatory.



***Fluency in Spanish is very desirable.***

Applicants must be a graduate of an accredited law school, and be a member in good standing of the highest court in the state where licensed, but a Texas bar license is preferred. Applicants must be a U.S. Citizen or a lawful permanent resident who is eligible to work in the U.S., and is either currently seeking U.S. Citizenship or intends to become a U.S. Citizen when eligible.

**Salary and Benefits:** The position is full-time with federal benefits and salary commensurate with experience and qualifications. The position is excepted service and does not carry the tenure rights of the competitive Civil Service. Benefits include health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by direct deposit. A final offer of employment is subject to a background check.

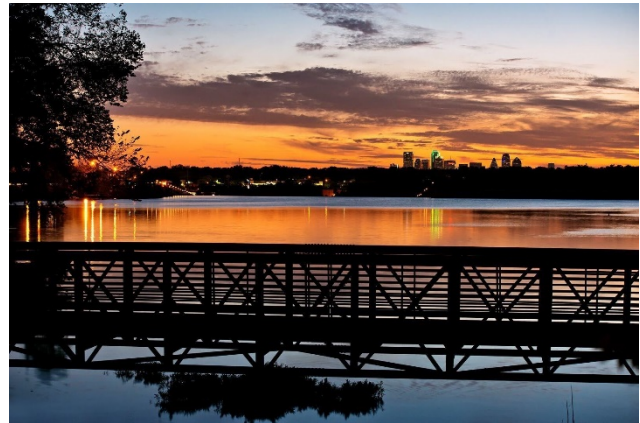




The CHU offers a collegial, open-door atmosphere, attorney mentorship, and an environment structured around work-life balance. Our office offers the opportunity to participate in meaningful work, craft creative and advanced legal arguments, and practice at the highest level of criminal defense.

**Application Process:** To apply, email to [TXN\\_Employment@fd.org](mailto:TXN_Employment@fd.org) **in a single Adobe PDF file using the subject line “NDTX-AFPD-CHU”** the following:

- A brief cover letter explaining your interest in the position and your qualifications;
- A resume;
- References;
- Law school transcripts, and;
- Representative writing sample.



**Applications submitted by fax or mail will not be considered. Moreover, do not send your application directly to the Federal Public Defender via e-mail because he will promptly delete the e-mail.** More than one position may be filled with this announcement.

The Federal Public Defender is an Equal Opportunity Employer